

ROLAND|STOCK

ATTORNEYS AT LAW

John W. Roland
Edwin L. Stock
S. Whitney Rahman*
Robert R. Kreitz
John E. Muir
Deborah A. Sottosanti
Dante C. Cutrona
Gregory A. Shantz
Joseph P. Bradica
Victoria G. Schutt

A Limited Liability Company
Firm@RolandStock.com
www.RolandStock.com

Of Counsel
David H. Roland
Mary M. Bertolet
Jerry R. Richwine

Raymond C. Schlegel (2004)
D. Frederick Muth (2006)

* Also Member of New York Bar

September 7, 2011

****EMPLOYMENT LAW ALERT****

Office of Federal Contract Compliance Programs
By: S. Whitney Rahman

On August 10, 2011, the Office of Federal Contract Compliance Programs (“OFCCP”) issued an advance notice of proposed rulemaking, seeking comments on its plan to require federal contractors to provide information on compensation practices, which would be used to ensure that contractors are abiding by equal pay and other non-discrimination requirements.

In the notice, the OFCCP encourages public input into the process, requesting comments about what information should be collected, how it should be collected, and what potential practical consequences a federal contractor may face in collecting and providing the information. The OFCCP posed fifteen questions, seeking detailed comments. If you are interested in reviewing the questions, they are available at www.gpo.gov/fdsys/pkg/FR-2011-08-10/html/2011-20299.htm, or by contacting S. Whitney Rahman.

Comments must be received on or before October 11, 2011, and may be submitted with the identifying RIN number 1250-AA03, by following the instructions at www.regulations.gov, or by mailing to Debra A. Carr, Director, Division of Policy, Planning, and Program Development, OFCCP, Room C-3325, 200 Constitution Avenue, N.W., Washington, DC 20210.

If you need more information about the OFCCP’s advance notice of rulemaking, or any other labor or employment needs, please contact S. Whitney Rahman or John Roland.

Copyright 2011 S. Whitney Rahman. All rights reserved.
No portion of this publication may be reproduced without prior written permission.