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****EMPLOYMENT LAW ALERT****

NLRB POSTPONES NOTICE REQUIREMENT DATE

By: S. Whitney Rahman

Recently, we sent an Employment Law Alert outlining the National Labor Relations Board's new regulation requiring all covered employers to post notice of employees' rights under the National Labor Relations Act. The NLRB has just announced that it has postponed the implementation date for the new regulation. Previously, the regulation required that all employers post notice by November 14, 2011. The new date by which notice must be posted is January 31, 2012. The NLRB states that no other changes will be made in the rule.

The NLRB has stated that the reason for the postponement is to provide an opportunity for additional education and outreach to employers regarding the new rule, and was made to try to ensure broad voluntary compliance, particularly by small businesses. Realistically, the fact that several trade organizations have filed suit against the NLRB over the regulation may also have had some effect on the decision to postpone the effective date of the regulation.

The full text of the NLRB's announcement is available on its website at www.nlr.gov.

For further information about employer rights and responsibilities under the notice regulation, or any other employment law or labor law questions, contact Whitney Rahman or John Roland.

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